

Middle East Region Civil Air Patrol

Commanders Update Briefing 11 March 2015



Col John Knowles
MER/CC



MER Staff Briefing



- HC – Chaplain
- HO – Historian
- IG – Inspector General
- JA – Legal
- PA – Public Affairs
- SE – Safety
- A1 – Personnel/Admin
- A3 – Operations
- A4 – Logistics
- A6 – Communications
- A7 – Mission Support
- A9 – Finance



MER/HC

Lt Col Greg Hill



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• February 2015• Confirmation of May 2015 Chaplain Corps Regional Staff College Proposal Request (POI and Partial Funding) Due This Week• Ten Initial Sign-Ups for MER CCRSC• Participation in Chief of Chaplains Advisory Council Phone Conference• Participation in Vigilant Guard Exercise	<ul style="list-style-type: none">• March 2015• Work with Wing Commanders and Wing Chaplains to increase CDI participation in May 2015 MER CCRSC.• Work with Wing Commanders and Wing Chaplains to recruit CDIs as new CAPR 265-1 is about to be published.• Coordinate with Wing Chaplains to encourage HC/CDIs to update new electronic reporting format monthly.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Low CDI registrations for 2015 CCRSC.• Inability of Chaplaincy personnel to attend CCRSC due to lack of resources.• Lack of urgency to recruit CDIs.• Chaplaincy personnel not maintaining weekly or monthly updates to electronic reporting system.	<ul style="list-style-type: none">• Wing Commanders to encourage Chaplaincy personnel, especially, CDIs, to attend MER CCRSC.• Wings defray costs for their personnel to attend MER CCRSC.• Wing Commanders emphasizing the requirement to recruit CDIs.



MER/IG

Maj Cheryl Fielitz-Scarbrough



Top Accomplishments this Period

- ☐ IGSC and MER IG Summit registration coming in slowly.
- ☐ Complaint resolution status is up to date
- ☐ SUI's being completed in each wing

Top Goals next Period

- ☐ Inspection of two units in Germany
- ☐ Inspection of the Congressional SQ
- ☐ Classwork preparation and logistics for the IGSC and IG Summit

2015 Goals

1. Well trained and highly qualified IG Corps within MER.

How to measure: Conduct an IG Summit, Conduct an IGSC (Inspector General Senior Course), monthly conf calls, **annual** refresher course (100% completion).

2. No units in MER go in the RED for SUI timeline.

How to measure: The units will be closely monitored by the IG and IGA when they turn yellow. All units will be inspected within the delineated time period.

3. All Wings will submit POA that includes IG budget and IG continuity books

How to measure: The Wings submissions will be reviewed by IG and IGA and a suggested Region wide template will be compiled for IG Continuity Books for the Wings. Report will be posted on Region Web site.

4. SUI's and Complaint Resolution will be conducted **and** closed in a timely fashion.

How to measure: Commanders Dashboard and ECIM will be closely monitored by IG and IGA. These will be reviewed and compiled to see if there are common issues within the wings. Then at the following years Wings/MER conference the issues could be reviewed and suggestions of training on how to alleviate them in the future. There will be less than 10% of repeat discrepancies on future SUI reports.

Risks / Problems

Assistance Needed



MER/JA Lt Col Corrigan



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Provided additional legal counsel to the VAWG CC in the absence of an assigned Wing JA• Provided Legal Counsel to the Region CC, Region Staff, Subordinate Wing CC and staff regarding Membership Termination processes• Rendered opinion on Membership Termination Board findings and recommendations	<ul style="list-style-type: none">• Provide timely, accurate and actionable counsel as necessary• Reach out to MER Wing JAs for professional collaboration
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• None	<ul style="list-style-type: none">• None



MER/PA

Maj Brenda Reed



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Content added to PA section of MER website; website reviewed for PA required standards (edited as needed)• Daily posts to Facebook, Twitter; regular posts to MER PAO blog <p>3/15 UPDATE TO 2015 GOALS → → →</p> <ol style="list-style-type: none">1. Facebook/Twitter posts daily; weekly posts to blog. Stats show increased engagement, followers for all2. PAO work-group developing first module (difference between PAO and PIO?)3. Continued to respond as needed	<ul style="list-style-type: none">• Complete Crisis Communications Plan 2015 <p>TOP THREE GOALS FOR 2015:</p> <ol style="list-style-type: none">1. Daily online presence via social media.2. Create online PAO training materials.3. Mentor PAOs as requested through one-on-one counseling and/or PAO academies.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
	<ul style="list-style-type: none">• Summer activities starting up – need more details for RCLS, etc., to respond to questions coming in on social media and to help market events



MER/SE

Maj. Guy Butts



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">❖ 2015 Safety Blitz❖ 2015 Annual Safety Survey 100% Complete❖ Created a Score sheet for Wing SE and Unit SE Safety Blitz❖ Participated in Region Teleconference with CAP HQ Safety	<ul style="list-style-type: none">➤ 2015 Safety Blitz 50% complete➤ MER 2015 GSAR➤ Cadet Encampment Mishap Reduction➤ Improve reporting quality of online Mishap Reports➤ Reduce frequency of Aircraft Mishaps➤ Reduce frequency of Vehicle Mishaps➤ Senior Member/Cadet Mishap Prevention➤ Schedule Wing SE Teleconference
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">▪ Cadet personal injury most frequent mishap▪ 60% increase in aircraft mechanicals▪ Increase in aircraft flat tires▪ Additional Cadet Safety Officers▪ Slip, trip and fall mishaps are on the increase	<ul style="list-style-type: none">✓ Utilization of online File Hazard Report✓ Improve Cadet activity Supervision✓ Provide a strong Risk Management Program for ES activities and Cadet Summer 2015 Encampments



MER/A1 (DP/DA)

Lt Col Dave Friedenber



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<p>From 1 Jan 15 to 10 Mar 15</p> <p>Processed one duty promotion and five prior service promotions.</p> <p>Processed two Exceptional Service Awards and fifteen Meritorious Service Awards. One was rejected by region commander.</p> <p>Attended joint MER/SCWG Conference and Banquet at MYR.</p> <p>Received many EOY nominations / processed</p>	<ul style="list-style-type: none">• Submit the end of the year awards to NHQ• Awards – move forward with those that have been held in abeyance due to above• Promotions – same as above• General Administration
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Do Not Perceive Any Risks Or Problems	<ul style="list-style-type: none">• Seek new volunteer as my replacement in June



MER/A3

Lt Col Jay Langley



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Continuation with Budget tracking for ES and pilot Training in every wing.• Pre-planning of MER SAR for May 15-17 2015• Instructor and course finalization for MERSAR• Budgeting and housing planning for MERSAR• Staffing of some of the MER A3 shop positions	<ul style="list-style-type: none">• Aircraft time tracking & reporting to Col Knowles and Weiss• Aircraft redistribution allocation. Coordination with wing DO's regarding status of every aircraft, and recommend to command staff regarding which aircraft should be kept and which put on the block for disposal• Finalize MERSAR planning and open up registration to the Region.• Continuation of finding appropriate staff members for the MER A3 Operations team.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• None other than those inherent to flying, taxiing, stomping around in the woods with teenagers, etc.	<ul style="list-style-type: none">• Instructors and staff for MERSAR needed.



MER/A4 (LG)

Lt Col Dave Oldham



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• No ROS in the Region• 100% on time Inspections• MER Staff Annual inventory completion on time	
<i>Risks / Problems</i>	<i>Assistance Needed</i>



MER/A6

Lt Col Moe Thomas



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Established new web site• Deactivated old web site• Several staff sections updating content on new site	<ul style="list-style-type: none">• Archiving and full shut down of old web site• Transfer of e-mail and mailing lists to new provider
<i>Risks / Problems</i>	<i>Assistance Needed</i>
	<ul style="list-style-type: none">• Please clean and archive MER e-mail in preparation for transfer



MER/A7 Col Trick



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Working with Wing's PD, CP, AE• 2015 AEO School 27-30 May @ College Park, MD POC Lt Col Bob Terry• Wings have submitted AE Plans, Activity Reports and "of the year" Awards• MER Cadet Comp and RCLS Dates Identified• MER RSC Dates, Location, Identified	<ul style="list-style-type: none">• Appoint AE Staff<ul style="list-style-type: none">• DCS AE, Internal and External AEOs• MER AEO School Agenda and Speakers• Forward Brewer and other "of the year" awards nominations• Encourage use of STEM kits• Identify Staff for RSC and RCLS• All MER Staff Complete new CPPT
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• None	<ul style="list-style-type: none">• None



MER/FM

Lt Col Phyllis Griffin



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">Completed Finance Procedures for MER Activity Directors and distributed. Answered questions from a few directors.Processed all requests for paymentProcessed monthly credit card billOrdered credit cards for Stan/Eval	<ul style="list-style-type: none">Complete bank reconciliationsProcess all requests for payment/depositsDevelop budgets for HGA & RSCTransition credit card bill to Lt Col ChazellReconcile bank accounts
<i>Risks / Problems</i>	<i>Assistance Needed</i>
None	<ul style="list-style-type: none">None



MER Command Staff Briefing



- Chief Of Staff
- Vice Commander East
- Vice Commander West
- Region Commander



MER/CS

Col Eugene Egry



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Attended MER / SCWG Conference• 2015 MER Goals• Focusing on “Of The Year” Awards• Awards and Promotions	<ul style="list-style-type: none">• Continue to acclimate staff to new “A” staff structure• Select new A1, A7, A7E, A7EI, A7EX• Annual Training Plan – A7 will coordinate input from A70 and A7E• Reports / items due list by date• Complete MER Supplements and Forms review / re-certification• Develop metrics for 2015 MER Staff Goals• Complete CPPT• Attend DEWG Conference• Visit 2016 MER Conference Location with MER Command Staff
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Staff adherence to due dates - overdue assignments• Roll-out ownCloud to all MER Staff Members – self service	<ul style="list-style-type: none">• Need help finding new A1, A7, A7E, A7Ei, A7EX<ul style="list-style-type: none">• Vacancy announcements will be sent out



MER/CV-E

Col Jerry Weiss



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Secured MER RSC Location• Received Proposal for 2016 MER Conference Location• Cross walked eServices Position Assignments to A Staff• Developed A3 Vacancy announcements / A1 published	<ul style="list-style-type: none">• Visit 2016 MER Conference Location• Work to fill A3 Vacancies• Work with A3 to involve A Staff in their aspects of Operations Orders• Work with A3 to publish a SAR College OPLAN• Complete Safety Surveys• Get metrics established and assigned• Coordinate with CAP-USAF for OPS EVALs and develop three year Training Plan• Assist CoS to fully implement A Staff
<i>Risks / Problems</i>	<i>Assistance Needed</i>
	<ul style="list-style-type: none">• Visit 2016 MER Conference Location



Vice Commander – West Col Dennis Barron



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">Joint MER/ SC Wing Conference	
<i>Risks / Problems</i>	<i>Assistance Needed</i>



MER/CC

Col John Knowles



- **Meeting Deadlines – Help Your Peers (Helps CC)**
- **Calendar – Get your deadlines and events on it**
- **MER SAR College – OPS Plan to be there**
- **MER Website – If your staff area is empty – fix it**
- **Wing Staff – Meet with them (monthly or every other month)**
- **MER ATP Process – Each staff area owns it**
- **CP - NCC and Curry Blues Voucher**
- **On line approvals –**
- **Of the Year Awards**